

Committed to S.E.R.V.I.C.E
Safety, Excellence, Respect, Valor, Integrity, Community, Empathy

Garden City Police Department



2021 ANNUAL REPORT

VALUES

Safety

Excellence

Respect

Valor

Integrity

Community

Empathy



VISION

Through our commitment to *S.E.R.V.I.C.E.* the Garden City Police Department will strive to create a sense of safety and pride throughout the City.

MISSION

We, the members of the Garden City Police Department, value *S.E.R.V.I.C.E.* to all.

We are highly skilled and compassionate law enforcement professionals who are dedicated to safety and pride in Garden City. We empower our team to be courageous leaders by promoting active participation within our organization and community.



GARDEN CITY POLICE DEPARTMENT

2021 Annual Report

It is with great honor that I continue my 7th year serving as “YOUR” Chief of Police, and my 28th year as a sworn police officer with the City of Garden City. As the Chief, I can attest to the dedication of the men and women serving in your police department. Our members strive to embrace our S.E.R.V.I.C.E. motto (Safety, Excellence, Respect, Valor, Integrity, Community and Empathy). We know that our members are some of the hardest working public safety officers in the State of Idaho, which is supported by the data in our annual report.

Calendar Year 2021: During the calendar year of 2021, the law enforcement profession experienced some challenging times, specifically related to an international pandemic (COVID-19) and the negative broad brush that is used to paint law enforcement. Although the law enforcement profession on a national level is viewed as negative, on a state and local level the law enforcement profession remains strongly supported. During 2021, I served as President of the Idaho Chiefs of Police Association (ICOPA), and we successfully sponsored and passed the Catastrophic Injury Bill, ensuring the financial stability for public safety personnel gravely injured in the line of duty. In addition, the Garden City residents remain strong advocates of our officers and our organization. We are thankful to work in Idaho and even more thankful to serve the citizens of Garden City!

Personnel: During 2021, your Garden City Police Department employed 26 full-time police officers, three part-time police officers, seven full-time civilian support personnel, and one full-time victim witness coordinator.

Animal Control: The department also employs one part-time animal control officer, who is supplemented by our full-time code enforcement officer as well as the dedicated staff at Homeward Bound, who is contracted to provide the daily care for the animals.

2021 DEPARTMENT MANAGEMENT

Our team worked diligently to continue to improve and maintain a professional organizational culture and maximize the efficiencies within our department. I am extremely proud of our department as we continue to emphasize organizational pride and member-retention by utilizing a management philosophy that embraces:

- Empowerment
- “One Department-One Team” Philosophy
- Professionalism through Accountability

We currently have 33 members of the organization “Committed to S.E.R.V.I.C.E” and dedicated to making Garden City one of the safest cities in Idaho.

2021 CRIME REPORT

During 2021, your police department was extremely busy responding to crime reports and fostering relationships within our community. We responded to 18,483 calls for service which is a 1% increase from 2020, generated 2,900 police reports, of which 1,003 of those were offenses reported to the

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National Incident Based Reporting System (NIBRS). Of the offenses/reports tracked by NIBRS, 417 resulted in arrest.

For the purpose of this report, I will summarize the 2021 Uniform Crime Report (UCR) that was reported by the NIBRS system. It is imperative that everyone understands that NIBRS collects specific data related to some, not all, criminal reports filed within a jurisdiction for the sole purpose of comparing crime throughout the United States. This data is a fraction of the work that law enforcement officers do within their community. For example, NIBRS only tracked 1,003 of the 2,900 reports completed by our officers.

Crimes: I am proud to report that for the 3rd year in a row Garden City experienced a drop in NIBRS reported crimes, by 11.16% (2019: -13.16% and 2020: -6.38%). The majority of the reduction can be attributed to the 21% reduction in Crimes Against Persons as well as a notable 10% reduction in Property Crimes. The city essentially remained consistent in Crimes Against Society (Drug Crimes) for the last two years. In addition, your Garden City Police Department worked very hard to solve reported crimes, boasting a clearance rate of 50.65%, which was a slight improvement over 2020.

Arrests: In 2020 the department experienced a 15.07% decrease in arrests for NIBRS crimes. The decrease in arrests consistent over previous year drops can be attributed to changes in case law (State of Idaho vs. Clarke) prohibiting the arrest of misdemeanors that do not occur in the officer's presence. This has impacted the department's response to cases involving theft, domestic violence, and driving under the influence. Although offenders may not be arrested at the time of the offense does not mean that charges are not filed, and that they are not prosecuted. The Department also promotes the best practices outlined in *National Justice Reform*, which encourages the pre-sentence incarceration of only those offenders who are deemed a risk to society. The officers are asked to consider the offender's immediate threat to society. The police should not be viewed as punishers as we do not hand out sentences. In most situations we are the reporter of facts and the presenter of evidence. The prosecutors and courts ultimately determine the need for incarceration.

2021 TRAFFIC

Accidents: In 2021 Garden City Police Department responded to 248 traffic collisions. The city has experienced a 21% increase in collision in comparison to 2020. Lowering the traffic collisions in Garden City will remain one of our department's top priorities. We believe this increase can be attributed to the growing population in the Treasure Valley and the number of people returning to work after COVID-19, in which the unemployment rate was higher, and many were working from home.

Fatality Collisions: In 2021 the City of Garden City had 2 fatality accidents. We have and will maintain a goal of zero traffic fatalities on our city roadways. The department will continue to execute a three-pronged approach (enforcement, engineering, and education).

Citations: The Department conducted 5,232 traffic stops and issued 5,053 traffic citations.

Warnings: Our officers issued 781 written traffic warnings.

2022-23 Goals

As we manage and prepare the Garden City Police Department to progress through 2022, we have prioritized several projects and established numerous organizational goals.

1. **Public Safety:** The safety of our community will always remain our highest priority. In 2022 we will continue to embrace and emphasize the S.E.R.V.I.C.E. we provide our community. We will continue to explore new ways to improve our methods, maximizing our growth and ensuring accountability for our actions.
2. **Vision Committee:** We implemented a new Vision committee consisting of sworn and civilian department members. This committee was designed with the goal of ensuring open lines of communication focusing on the health and welfare of staff members. This committee will consult with command on topics related to staff health and wellness, pay and benefits, department décor/improvements, and uniform and equipment.
3. **Employee Retention:** One of the top priorities of my administration has been, and will continue to be, retaining our highly qualified and top performing team members. Law enforcement nationwide is facing a serious hiring crisis. It has become very difficult to identify and hire good quality candidates, therefore retaining highly qualified, loyal team members is critical. The Garden City Police Department is a great department, and we serve a great community. Our department must strive to recruit, hire, and retain great officers and team members. The City is committed to maintaining competitive wages and benefits as we strive to compete for the best police officers.
4. **Physical Fitness Training Evaluations:** In 2016 we implemented mandatory physical fitness training for all our officers. In 2022 we revitalized our Physical Training Program by offering sworn personnel the option of taking row tests as an alternative to the POST Physical Fitness Test. Although these tests are physically challenging, they are less strenuous on the joints in comparison to high impact running, jumping, and pushups. PT tests were increased to three times annually and officers are rewarded for passing the tests.
5. **Community Partnerships:** Now that the response to COVID-19 has subsided, the Department is refocusing on our community partnerships through sponsoring and actively participating in positive events throughout the community (i.e., Rafting with the Boys and Girls Club, Shop with a Cop, softball with local businesses, Santa Parade, Trunk or Treat, and teaching classes at our local schools). In addition, in 2022 the department restored the National Night Out celebration within the neighborhoods.
6. **Emphasize the Department S.E.R.V.I.C.E Brand:** In 2015-2016, the Garden City Police Department, with the assistance of the City Council and the citizens of Garden City, adopted new core values, a new mission statement, and a new S.E.R.V.I.C.E. motto (Safety, Excellence, Respect, Valor, Integrity, Community, and Empathy). We have embraced our S.E.R.V.I.C.E. model and have incorporated it into our operation. This is our brand and what we stand for!

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7. **Succession Planning/Training:** We provide professional development opportunities for team members in an attempt to prepare the future leaders of your Garden City Police Department. We are encouraging our current commanders to take a less active role in the daily decision-making and empowering supervisors and tenured staff to make decisions at the lowest possible level. In 2016, I implemented a mandatory commander rotation every two years with the goal of improving efficiencies, minimizing burn out, and ensuring commanders sustain patrol/emergency response aptitude. In April 2022, the department rotated the administrative and patrol commanders.

Over the next 3-5 years, the department is expected to experience a significant number of retirements at the sergeant and command level. It remains my goal to ensure that the department has stability at the midlevel (Sergeant) and command level (Lieutenant). In 2022 we focused our training on supervision, accountability, and command and control. Our supervisory team will continue to monitor best police practices and evaluate the department processes to ensure our department remains effective and efficient.

It remains my honor to serve as your Chief of Police for the Garden City Police Department. “YOUR” police department is an extremely busy department, and we are proud to serve you. It is our goal to protect our great community and its citizens, while providing the best possible law enforcement “S.E.R.V.I.C.E.” We are “your” police department, and this is “our” community.

A blue ink signature of Rick Allen, written in a cursive style.

Rick Allen
Chief of Police

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Garden City Police Department 2021-2022 Organizational Chart

Chief of
Police

Admin
Lieutenant

Patrol
Lieutenant

Administrative
Assistant

Detective
Sergeant

Records
Supervisor

PT
Sergeant

Weekday Day
Sergeant

Weekday Night
Sergeant

Weekend Day
Sergeant

Weekend Night
Sergeant

STEP
Sergeant

Evidence
Technician

General Crimes
Detective/AFC

Records
Technician

PT
Officer

Patrol
Officer/AFC

Patrol
Officer/AFC

Patrol
Officer/AFC

Patrol
Officer/AFC

STEP
Officer/AFC

General Crimes
Detective

Records
Technician

PT
Officer

Patrol
Officer/AFC

Patrol
Officer/AFC

Patrol
Officer/AFC

Patrol
Officer/AFC

STEP
Officer/AFC

Action Team
Detective

Building
Superintendent

Patrol
Officer/AFC

Patrol
Officer/AFC

Patrol
Officer/AFC

Patrol
Officer/AFC

STEP
Officer/AFC

Juvenile
Detective

PSA Code
Enforcement

PSA Animal
Control

Volunteers

26 Sworn Police Officers

3 Administration

4 Investigation

19 Patrol (1 Vacant)

3 PT Officers

2 Code Enforcement

7 Civilian/Support

6 Volunteers

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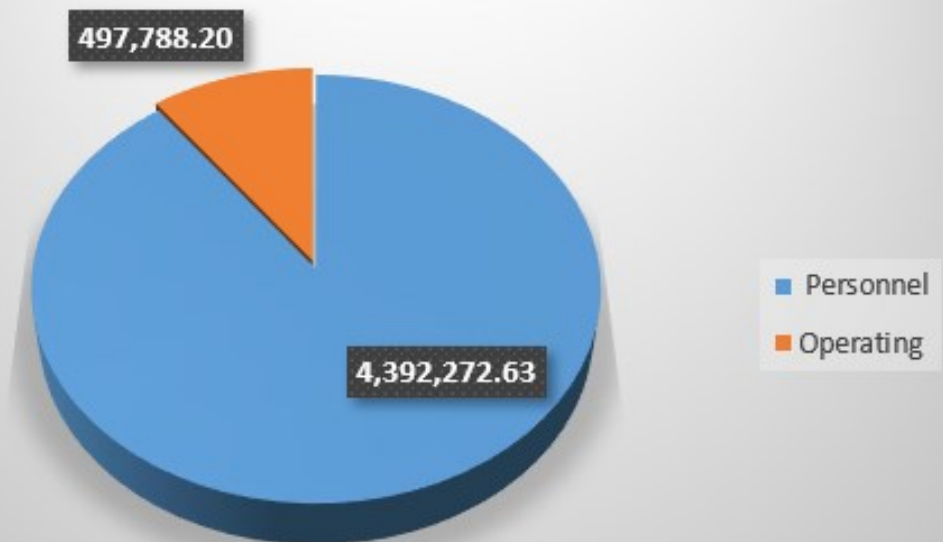
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2021 Budget

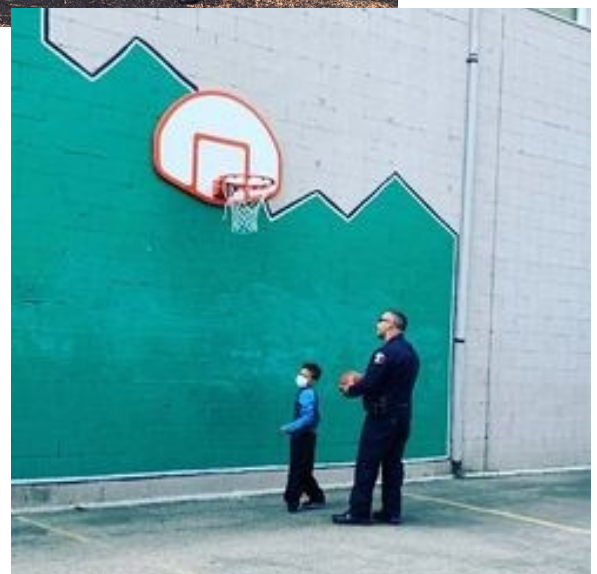
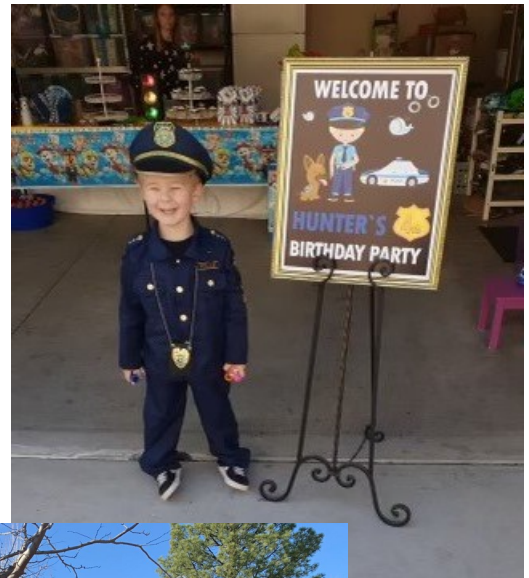
POLICE DEPARTMENT BUDGET TO ACTUAL

	2019 Budget	2019 Actual	2020 Budget	2020 Actual	2021 Budget	2021 Actual
REVENUE	278,700.00	284,336.82	273,200.00	237,571.36	183,950.00	331,407.89
Police Department EXPENSE						
<i>Personnel</i>	4,091,334.00	3,950,605.35	4,461,153.47	4,215,453.63	4,424,390.00	4,392,272.63
<i>Operating</i>	663,000.00	622,297.33	458,750.00	400,194.85	517,050.00	497,788.20
Code Enforcement EXPENSE						
<i>Personnel</i>	Included in	PD Budget	129,488.13	76,781.49	98,674.00	97,890.71
<i>Operating</i>	Included in	PD Budget	14,750.00	34,732.43	36,800.00	40,441.02
TOTAL EXPENSES	4,754,334.00	4,572,902.68	4,919,903.47	4,615,648.48	5,076,914.00	5,028,392.56

2021 Police Department Expenses

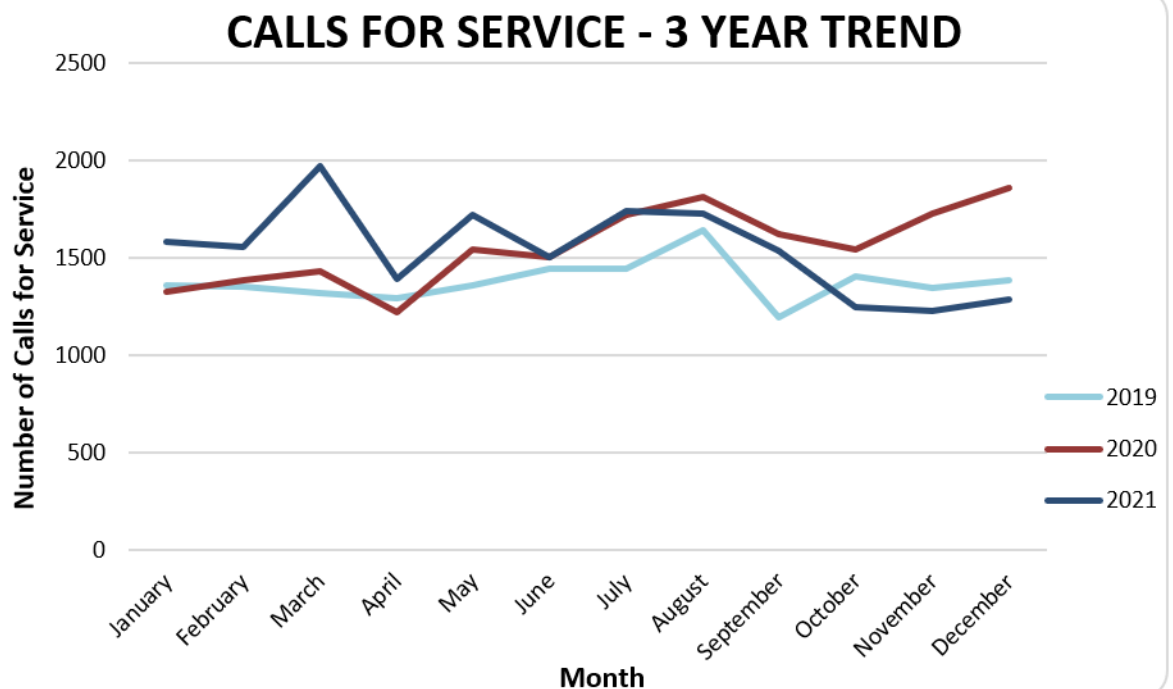


Community Involvement



2021 Calls for Service

GCPD Calls for Service			
Month	2019	2020	2021
January	1358	1324	1581
February	1353	1382	1554
March	1317	1428	1970
April	1289	1219	1394
May	1360	1542	1719
June	1444	1500	1502
July	1443	1718	1743
August	1640	1810	1726
September	1191	1623	1535
October	1403	1545	1247
November	1343	1729	1228
December	1384	1862	1284
Total	16,525	18,682	18,483



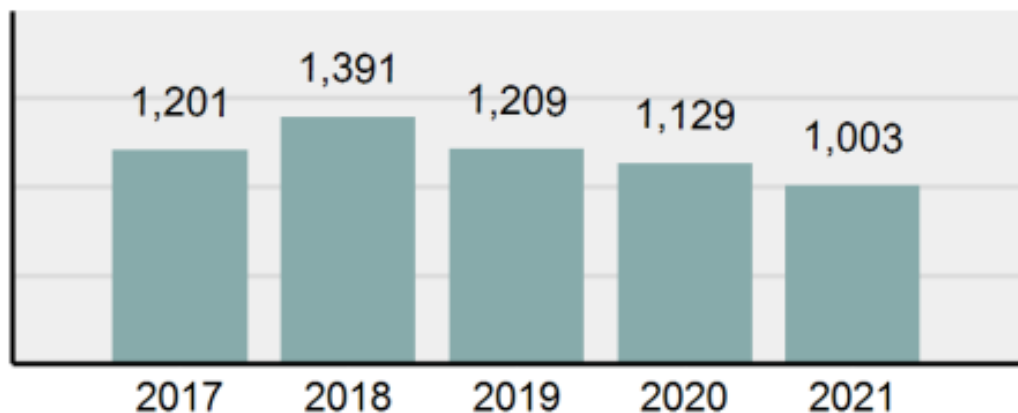
Agency 2021 Crime Report (Jan. 201—Dec. 2021)

Offense Overview

Offense Overview

• Offense Total	1,003
• % change from 2020	-11.16%
• # of cleared offenses	508
• Percent Cleared	50.65%
• Group "A" Crime Rate per 100,000 population	8,345.81
• Summary based reporting crime rate per 100,000 populated is calculated for other state crime comparisons only.	2,729.24

Total Offenses - 5 year trend



Agency 2021 Crime Report (Jan. 2021—Dec. 2021)

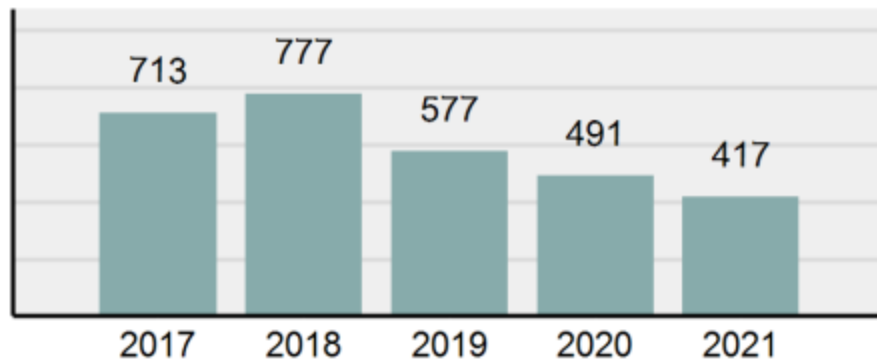
Arrest Overview & Group "B" Arrests

(1/1/2019-12/31/2021)

Arrest Overview

- Arrest Total 417
- % change from 2020 **-15.07%**
- Adult Arrest total 402
- Juvenile Arrest total 15
- Arrest Rate per 100,000 population 3,469.80

Total Arrests - 5 year trend



Group "B" Arrests	Arrests	
	Adult	Juvenile
Bad Checks	0	0
Curfew/Loitering/Vagrancy Violations	0	0
Disorderly Conduct	1	0
DUI	65	0
Drunkenness	2	0
Family Offenses, Nonviolent	0	0
Liquor Law Violations	2	0
Peeping Tom	0	0
Trespass of Real Property	2	0
All Other Offenses	77	6
Total Group "B"	149	6

Agency 2021 Crime Report (Jan. 2021—Dec. 2021)

Group "A"

(1/1/2021-12/31/2021)

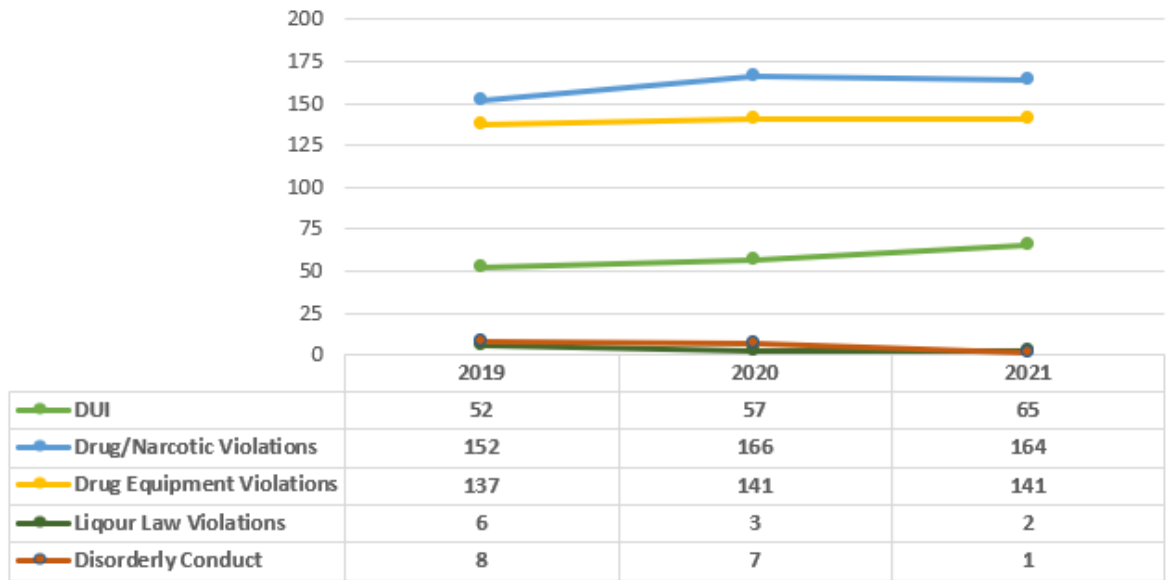
Group "A" Offenses	Offenses		Arrests	
	# Reported	# Cleared	Adult	Juvenile
Murder	1	1	1	0
Negligent Manslaughter	0	0	0	0
Rape	3	2	0	0
Sodomy	4	2	0	0
Sexual Assault w/Obj	0	0	0	0
Fondling	9	3	2	0
Aggravated Assault	84	66	31	0
Simple Assault	97	65	13	2
Intimidation	33	10	6	0
Kidnapping	4	2	0	0
Incest	2	0	0	0
Statutory Rape	0	0	0	0
Human Trafficking, Commercial Sex Acts	0	0	0	0
Human Trafficking, Involuntary Servitude	0	0	0	0
Robbery	1	1	0	0
Burglary/Breaking and Entering	44	10	6	0
Larceny/Theft Offenses	163	35	21	0
Motor Vehicle Theft	30	6	4	0
Arson	2	0	0	0
Destruction Of Property	115	16	5	4
Counterfeiting/Forgery	13	5	5	0
Fraud Offenses	67	5	1	0
Embezzlement	1	0	0	0
Extortion/Blackmail	0	0	0	0
Bribery	0	0	0	0
Stolen Property Offenses	8	6	4	0
Drug/Narcotic Violations	164	143	129	3
Drug Equipment Violations	141	121	23	0
Gambling Offenses	0	0	0	0
Pornography/Obscene Material	5	0	0	0
Prostitution Offenses	0	0	0	0
Weapons Law Violations	12	9	2	0
Animal Cruelty	0	0	0	0
Total Group "A"	1,003	508	253	9

2021 Boys and Girls Club Raft Trip

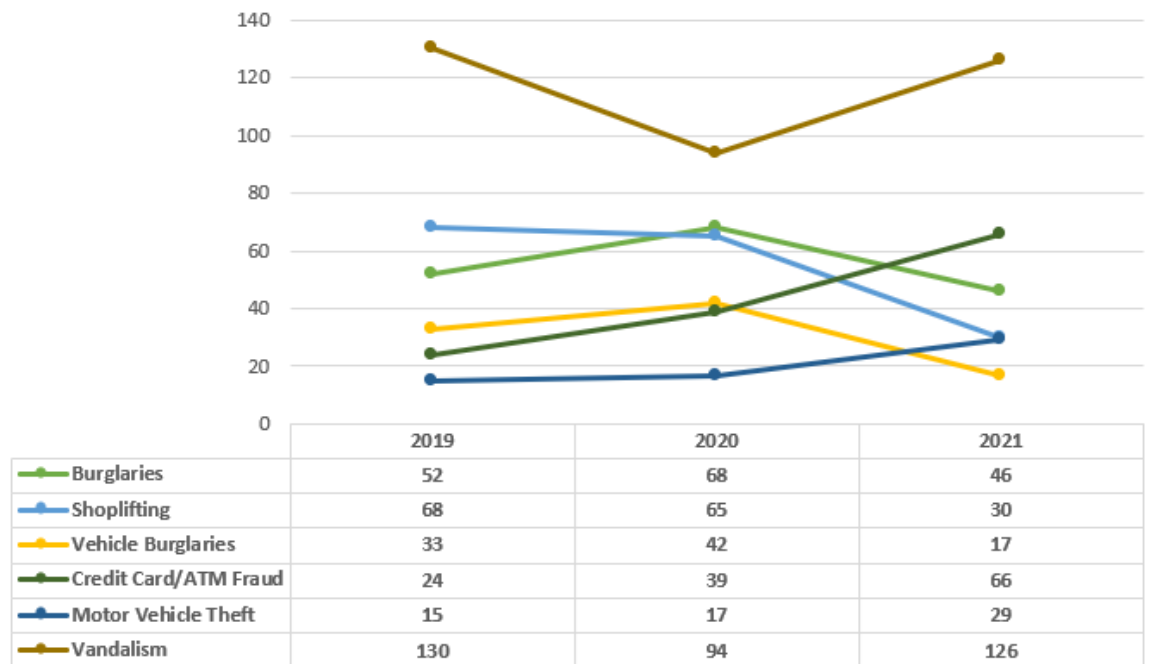


2021 Crime Statistics

Society Crimes

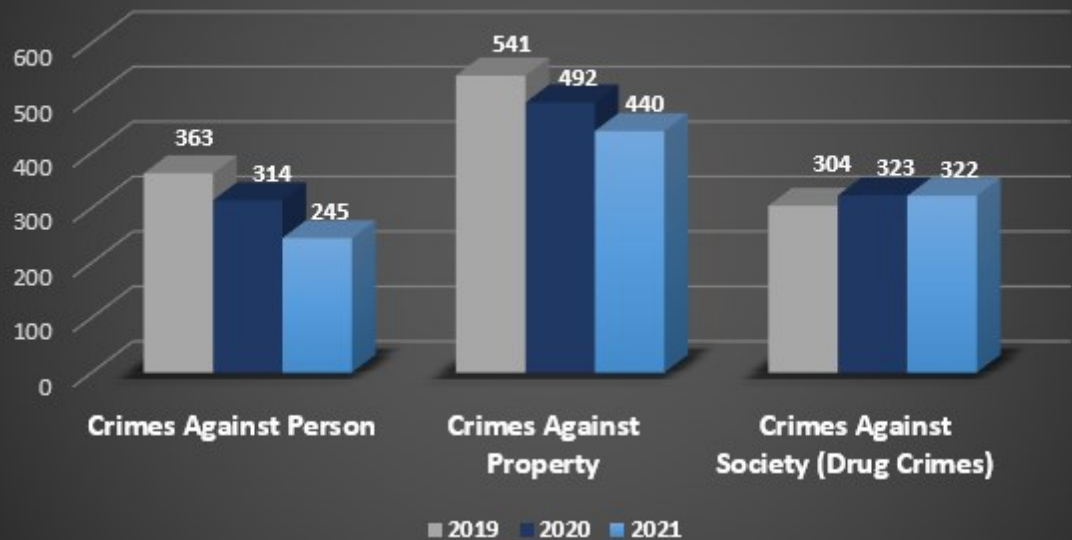


Property Crimes

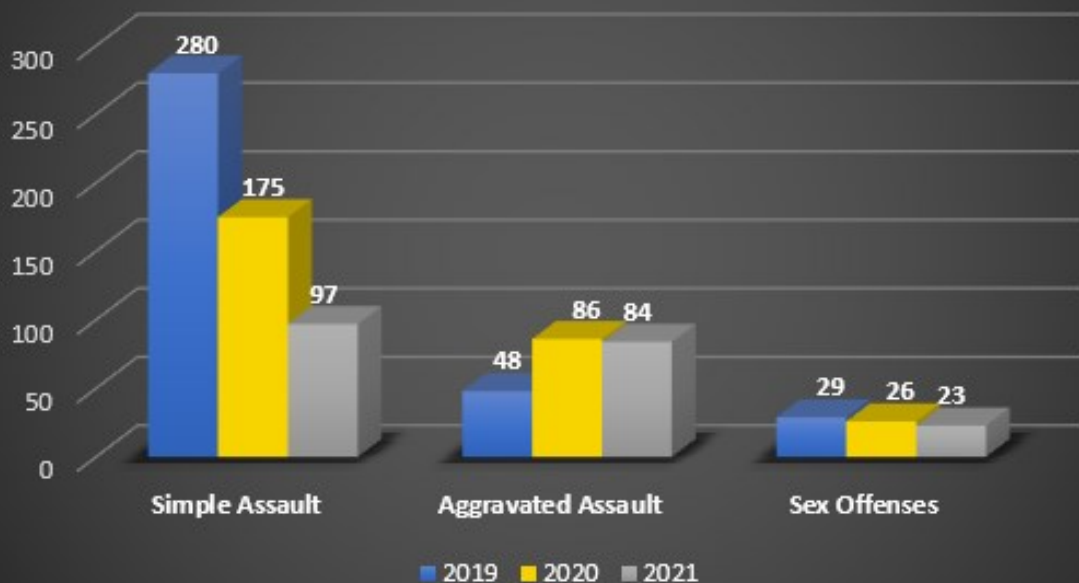


2021 Crime Statistics

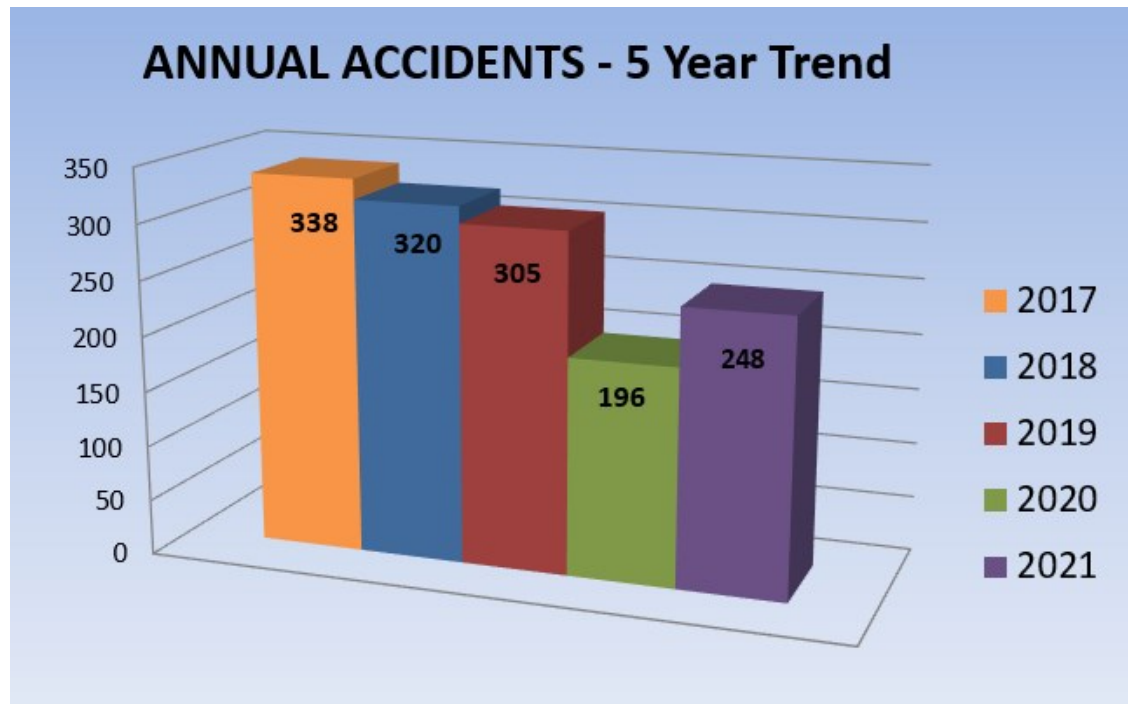
Crime by Type - 3 Year Trend



Violent Crimes - 3 Year Trend



Accident Trends for 2021



Top Days of the Week:

- ◆ Friday—21%
- ◆ Wednesday—19%
- ◆ Tuesday—18%

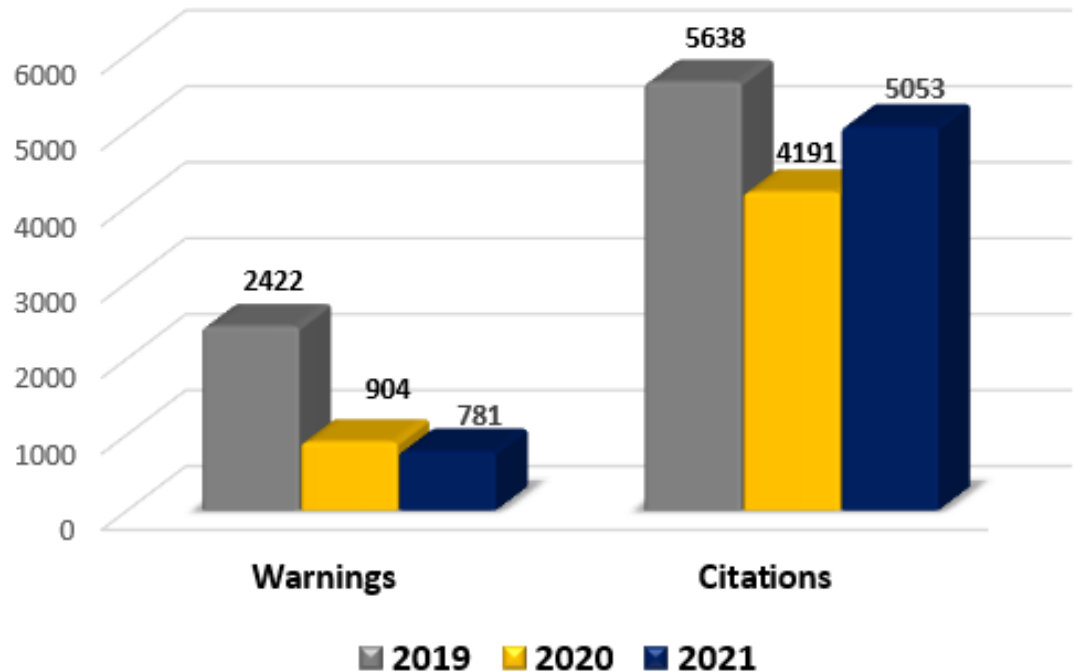
Top Contributing Circumstances:

- ◆ Inattentive/Reckless — 28%
- ◆ Following Too Close — 23%
- ◆ Failure to Yield — 20%

Top Locations:

- ◆ Chinden/VMP
- ◆ Chinden/Glenwood
- ◆ Chinden/Maple Grove

2021 Citations



In 2021, Garden City had **5,232** traffic stops.

A total:

5,053 citations written

781 citations written were warnings

Top 3 charges for citations:

Speeding Violations—41%

No Proof of Insurance—14%

Failure to Register/No Registration—7%

2021 Community Involvement

